## SEAS 2023-2024 Search Process

## New Searches

Search proposals for the 2023-2024 hiring cycle will be accepted from all departments. Proposals are due no later than Friday, **May 12, 2023.** 

Proposals will be reviewed by the SEAS Academic Resource Committee and, as is customary, should address the following questions:

- **Strategy** What is the alignment with the SEAS Strategic Vision report, Science Strategy, or other University strategy?
- **Intellectual Rationale** What is the clear intellectual rationale for the appointment, related to research and teaching?
- **Diversity and Excellence** How will the appointment enhance the diversity and excellence of your department and SEAS?
- **Space** What space can be identified to accommodate the new faculty member? Please note, over the next few years, space may be a limiting factor in authorizing certain searches and proposals without a space plan will not be considered.

We will be placing an emphasis on junior (assistant professor) level hires but encourage thoughtful proposals for tenured or targeted hires that emphasize diversity and excellence.

If you would like to hire jointly with another SEAS department, only one proposal should be submitted. If you would like to hire jointly with a FAS department, please notify Kristin Flower as soon as possible as the search will also need to run through the FAS search approval process.

## **Continuing Searches**

If you have an unresolved search from the 2022-2023 academic year (that is, a search that did not result in an appointment), you may request the search be continued, suspended, or cancelled by emailed <a href="mailto:seas.facultyaffairs@yale.edu">seas.facultyaffairs@yale.edu</a>.

## **Process and Timeline**

<u>May 12, 2023</u> - Requests should be submitted, using the SEAS Search Request Form, by email to <u>seas.facultyaffairs@yale.edu</u>. If your department is submitting more than one proposal, please rank the requests according to the departmental priority.

May and June - The SEAS Academic Resource Committee will review search proposals.

July – Departments will be notified of approved searches.